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dec 5 2022 conflict 101 a conflict is more than just a disagreement it is a situation in which one or both parties perceive a threat whether or not the threat is real conflicts continue to fester when ignored because conflicts involve perceived threats to our well being and survival they stay with us until we face and resolve them feb 25 2020 disagreements can arise in any organization having people in the workplace who know how to manage conflict is key to keeping turnover low productivity high and customers satisfied in this article we explain what conflict management is and why it s important tips on choosing one of five common conflict management strategies with examples and the skills 1 fight battle war an armed conflict 2 a competitive or opposing action of incompatibles antagonistic state or action as of divergent ideas interests or persons a conflict of principles conflict is a perception meaning it only really exists if it s acknowledged by the parties that are experiencing it if teresa and heitor have a heated discussion about the path the company should take to win more customers but they walk away from the disagreement unfazed and either don t think about the issue again or think the issue is resolved then no conflict exists a conflict is a struggle and a clash of interest opinion or even principles conflict will always be found in society as the basis of conflict may vary to be personal racial class caste political and international conflict may also be emotional intellectual and theoretical in which case academic recognition may or may not be a significant motive a physical dispute between opposing individuals or groups an armed conflict between strikers and strikebreakers synonyms similar words clash skirmish battle fight struggle confrontation tussle scuffle fray combat brawl contest dustup altercation fracas duel scrimmage dispute quarrel scrum hassle pitched battle controversy battle royal scrap blows aug 16 2013 there are different ways to come with a definition of conflict when speaking of conflict what would immediately come into mind would most likely be how differences and disagreements make such an occurrence to spring up having that let us have that question again for the purpose of a more comprehensive discussion hence what is conflict it can be to fight or contend do battle noun a fight battle or struggle especially a prolonged struggle strife controversy quarrel conflicts between parties discord of action feeling or effect antagonism or opposition as of interests or principles a conflict of ideas a striking together collision other words for conflict 1 collide oppose sep 11 2022 conflict is simply differing ideas or actions often related to the selfish pursuit of needs known and unknown that end in a state of unrest it is a necessary and permanent part of life the nov 10 2022 conflict is a condition or state of human interaction in which there is disharmony or a perceived difference in interests needs or goals conflict is a type of competitive behavior between individuals or groups when two or more persons fight over perceived or real competing aims or limited resources it s known as conflict